YANG MING

Company Sustainability Statement Survey

Following is a self-assessment by this company (name of company), a potential supplier or indirect business partner of Yang Ming Marine Transport Corporation (YM), we acknowledge the Supplier's Code of Conduct of Yang Ming Marine Transport Corporation (https://esg.yangming.com/en/esg/information/supplychain/procurement/), on sustainability issues concerning labor rights practices, occupational health and safety, environmental protection, and corporate code of ethics.

No.	Elements of Self-Assessment	Yes (✓)	No (✓)
1. Labor Rights			
(1)	The hiring, dismissal, and layoff of this company's employees are conducted in compliance with relevant government laws and regulations and the guidelines of affiliated industry. Employees are treated with integrity and the working conditions are clearly stipulated in the employment contract. The company does not force employees to provide services through deception or coercion. Employment of children under 16 years of age is strictly forbidden.		
(2)	This company abides by all the local labor laws and regulations governing employees and business operation, and it complies with the relevant laws and regulations governing working hours, overtime, minimum wages, and employee benefits. Wages are paid on time and no reduction thereof is used for disciplinary purposes.		
(3)	This company respects labor rights and is against discrimination. Regarding recruitment, employment, and promotion, the company does not allow any discrimination or other unequal treatment due to ethnicity, nationality, skin color, sexual orientation, gender identity, religion, age, political views, marital status, pregnancy on the part of employees.		
(4)	This company does not support forced labor and the employment of illegally traded laborers, does not enforce seizure of employees' identity documents by any means as the condition for employment, and does not threaten or subject employees to inhumane treatment such as sexual harassment, bullying, corporal punishment, psychological coercion, physical coercion, or insults.		

(5)	This company respects the rights of employees, including but not limited to freedom of association and participation in labor unions, abides by the provisions of local laws and regulations, does not oppose employees' participation in relevant events, and does not subject employees to any retaliation or intimidation for said participation.		
(6)	This company abides by the laws and regulations governing laborer's health and workplace safety, spares no effort to provide its employees with a safe and healthy work environment, offers comprehensive training on occupational safety and health to lower the number of workplace accidents, and safeguards employees' statutory rights and interests.		
2. Environmental Protection			
(1)	This company abides by relevant laws and regulations governing environmental protection and establishes appropriate guidelines for environmental and safety management to avoid water, air, and land pollution as much as possible. Where such pollution cannot be completely avoided, this company shall follow relevant environmental laws and regulations governing emissions generated by business operation and waste disposal or treatment procedures and shall spare no effort to minimize adverse impact on the environment by adopting the best available control technology (BACT) for pollution prevention.		
(2)	To encourage environmental protection, this company formulates environmental protection and energy conservation management measures to effectively facilitate sustainable development of the environment. In addition, this company upholds principles of environmental protection and optimal use of natural resources in matters related to raw materials and manufacturing processes. The objective is to avoid using environmentally hazardous substances as much as possible and increase resource use efficiency (RUE) to minimize negative impact on the environment. To encourage the entire supply chain to move toward green manufacturing and procurement, this company prioritizes or encourages procurement of environmentally-friendly products with Green Mark, Energy Label, Water Efficiency Label, or other third		( ) if not applicable

	party certifications.		
(3)	This company is committed to providing products and services that align with environmental protection laws and regulations or customer's environmental policies.		
3. Compliance with Laws and Regulations			
(1)	This company has not violated economic, environmental, and social laws and regulations over the past year. (Answer the questions on the following page if there have been such violations.)		
Responsible Person's Stamp/Signature: Contact Person: Tel/ email:			

Remarks:

1. If represented by an agent or a dealer, the "Company Sustainability Statement Survey" by the original manufacturer of the tenderer's equipment should also be provided.

As stated above, please answer the following questions regarding violation of economic, environmental, and social laws and regulations over the past year.

1. Please specify your company's violation of economic, environmental, and social laws and regulations over the past year.
● Economic (including accounting scandals, tax fraud, corruption, bribery, competition, trust, and monopoly)
● Environmental (including waste gas and water discharge, industrial waste, material usage, energy, water, and biodiversity)
● Social (including issues such as provision of products and services or labor rights)
2. Regarding the above, has your company adopted any corrective measures? (Please briefly specify)